



Cookies Policy

What are cookies?

Our website uses cookies and other related technologies (for convenience referred to as “cookies”). A cookie is a data file, which often includes a unique identifier, that is sent to your browser from a web server and is then stored on the hard drive of the device you are using, so that they can be retrieved by the website at a later date.

Cookies are used to perform many different roles. For example, they can be used to enable users to navigate between pages efficiently, remember their preferences, and manage log-ins and can be used to generally improve the user experience. You can find more information about the types of cookies we use and the purposes for which we use them in the table below.

How we use cookies

You can find more information about the types of cookies we use and the purposes for which we use them in the table below.

Category 1: Strictly Necessary Cookies	
These are required for the operation of a website. These include cookies used for online job applications.	Notice for users: <i>These cookies are essential in order to enable you to move around the website and use its features, such as accessing secure areas of the website. Without these cookies, you would not be able to apply for a role online or enquire about future job opportunities.</i>
Category 2: Analytical / Performance Cookies	



These cookies collect information about how visitors use a website.	Notice for users: <i>These cookies collect information about how visitors use a website, for instance, which pages visitors go to most often, and if they get error messages from web pages. It is used to improve how a website works.</i>
Category 3: Functionality Cookies	
These are used to recognise users when they return to a website. They remember user choices and enable the personalisation of content.	Notice for users: <i>These cookies allow the website to remember choices you make (such as your user name, language or the region you are in) and provide enhanced, more personal features. These cookies can also be used to remember changes you have made to text size, fonts and other parts of web pages that you can customise. They may also be used to provide services you have asked for such as watching a video.</i>

How to control and delete cookies

If you wish to restrict or block the cookies which are set on this website (or, indeed, on any other website) you can do this through your browser settings. The 'Help' function within your browser should tell you how.

Alternatively, visit <http://www.allaboutcookies.org/> for comprehensive information on how to do block cookies on a wide variety of browsers. You will also find details on how to delete cookies from your computer, as well as more general information about cookies.

Be aware that restricting cookies may affect your ability to navigate and use our website.



Contact us & your rights of complaint

Questions, comments or requests concerning this cookie policy are welcomed and should be addressed to peopleteam@ryvita.com.

If you have a concern about the way we handle your personal data, please contact us using the email address above, where we welcome the opportunity to resolve your complaint. You also have the right to complain to the UK Information Commissioner's Office (ICO). You can find details of how to do this on the ICO website at <https://ico.org.uk/concerns/> or by calling their helpline on 0303 123 1113.